



Development Board Report 19th June 2024 – Declan Leung

Pathways (Playground to Podium)			
Strategic Area	KPI	1st May to 19th June 2024 Update	Previous Update
Clubs and Schools (Foundation & Fundamentals), Flahavans,	Support the delivery of Fundamental & Foundation programmes within 15 clubs across NI,	<p>Club Visits to 5 Clubs who deliver to under 15s in RJT activities. Including coach development in Throws and Steeplechase to Juniors who went on to qualify from Ulster.</p> <p>(5/15 completed)</p> <p>Panthers at MPT with 26 attendees (13 M / 13 F)</p> <p>Largest number of panthers since CCDO started</p> <p>Rising Stars at MPT with 16 attendees (9 M / 7 F)</p> <p>Great retention of squad in a busy time for the juniors</p> <p>7 x Startrack Events with 170 registered – this includes areas outside the city (Newry, Magherafelt, Omagh, Bangor)(72M/98F)</p>	<ul style="list-style-type: none"> Q4, CCDO met with a further 2 clubs in order to give guidance regarding introducing junior sections to their clubs as well as making contact with a Northwest club regarding establishing a foundations programme. Q4, Panther’s participation maintained strong within term 2, term 3 signup and comms plan in place ahead of Q1. 3 x StarTracks organised and communicated (Omagh, Magherafelt and Belfast) to coincide with the Easter Holidays. CCDO Supported 5 out of 5 club lead programmes reaching 200+ participants (Junior & Senior).
	Implement 10 NGB led Foundation & or Fundamental programmes, with 200+ participants, 100+ female participants, aged 8-15 years		



	<p>Support 5 club-led programmes with 150+ participants (aged 8-15)</p>	<p>Biggest Startrack registered since pre 2020, new areas being catered for, new coaches and coaching assistants onboarded to cater for this (including u18 coaching assistants)</p> <p>(9/10 completed with 212 participants of which 118 female)</p> <p>1 Special Olympics Support at Ulster District C (Templemore) with 104 participants</p> <p>2 planned for Summer with COD Spartans StarTrack and KEL Run, Throw, Jump Camp – no attendee figures in place yet</p> <p>Sportshalls - communication opened with ABC, Fermanagh and LCC for further growth in this area</p>	<ul style="list-style-type: none"> • Q4; Rising Stars Term 3 registration complete and due to begin (8th of April to 17th of June). The relaunch and new coach recruitment process seems to have worked very well based on the feedback from parents and athletes as well as the coaching team. • Q4, CCDO in communications with Lisburn City Council regarding hosting a sports hall athletics event for local schools. (Additional to Sport NI target) • Resource complete and being trialled within the MPT Panthers programme, Term 3 is due to finish on 11th of June. Q1, discussion needed regarding the development of the Panthers programme and dissemination of the resource, based on the strong registration, attendance, and participant/parental feedback across Terms 1 to 3. (Area additional in Sport NI submission)
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Support delivery of programmes in specific targeted areas e.g., Intro to Throws, Intro to Jumps, Beginner Fell Programmes, aim toward engage new communities and grow participation.

Athletics 365 Workshop due 23rd June (12 registered to date)

Launch of Intro to track and field workshop (6 weeks block for 18+) started 18th June – 4 registered with commitment from more to join week 2 from Transplant NI

- Introduction to Throws: Delivered
- Fell LiRF: Delivered
- Preparation for Endurance: Delivered
- Sprints Workshop: Delivered



Partnerships			
Strategic Area	KPI	April 2024 update	Previous Update
Clubs	Support aimed towards club level participation sustainability, through 30 club engagements.	<p>9/30 Club engagements to date from CCDO</p> <p>Including Formal Workshops (Club Development) Coaching Support Observations Welfare and Safeguarding Support</p> <p>4 more CSAT registrations since the last report, which resulted in one formal club workshop. All clubs contacted about any further support required from their completion of.</p>	<ul style="list-style-type: none"> • 30 Club visits completed, daily support for clubs, via email and telephone. • 8/10 Clubs have submitted a CSAT. Each club receives a follow up email, encouraging clubs to make contact if they would like further advice and any of the areas within their respective club development tool.



<p>Local Authorities</p> <p>Deliver 8 targeted Couch 2 5K programmes annually through Run NI, LA's & Health Trusts</p>		<p>Virtual Couch to km programs set up and ready for launching – aimed at those working within Education to be more active and inspire the kids (will be internally on teachers hub)</p> <p>Couch to 5km program set up</p> <p>Council Couch to 3km family program launched</p> <p>Belfast based couch to 5km through RUN NI group (TBC attendees)</p> <p>Magherafelt based couch to 5km through Run NI group (21 attendees)</p> <p>5/8 programmes set up</p>	<ul style="list-style-type: none"> • 300+ participation opportunities delivered, targeted towards females ranging from 35-50 yrs. <p>4 C25K to programmes Health Trusts delivered to 90+ participants, supported AC Runners C25K, 50+ participants, visited Pace and Ormeau Runners 80 + participants. Supported Antrim and Newtownabbey, female winter safety event with 50+ participants.</p>
			<ul style="list-style-type: none"> •



<p>Run NI</p> <p>Support 1000 participation opportunities annually through Run NI, inclusive of 60% female participation opportunities, 65% over 35's opportunities & 20% over 50's</p> <p>Deliver 200+ participation opportunities annually through Couch 2 5K programmes including 120 female opportunities and 40 over 50's opportunities.</p>		<p>Run NI continues to service existing Social Run groups (25 groups currently listed) with a min of 2700 members being supported by Run NI leaders (around 60% female and 40% male)</p> <p>Magherafelt Couch to 5km Group set up with the goal of targeting mums/dads with an early morning start rather than evening time (All over 35 and 38% of them over 50)</p> <p>21/120 attendees (19 females , 9 50+)</p> <p>Run NI article produced and published</p> <p>1/4 published</p> <p>Individual meetings with;</p>	<ul style="list-style-type: none"> • 3 Articles produced and shared; one new Running Group added.
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<p>The Daily Mile (TDM)</p> <p>Continue to grow partnerships with key stakeholders such as The Daily Mile, Parkrun & Belfast City Marathon supporting the delivery of over 100,000 participation opportunities per annum.</p>		<p>Queens University Sustrans Stranmillis University Belfast City Marathon</p> <p>Continuous support in place. Partners group meetings Research launch at queens attended. The daily mile network in London planning days for the next quarter.</p> <p>Teachers steering group in establishment – in the process of trying to get teachers to join, the aim is to have a group established by September, teachers being recruited and added to this on an ongoing basis. Targeted approach to Belfast Area, SEN and Irish Medium Schools in place, using phone and visits as emails not being rec'd by the schools.</p> <p>Monthly newsletter being sent to EA for distribution.</p> <p>Penetration rate of PS sign up increased from 59.6% to 62.5% since Toni has started as PDO</p> <p>SEN Texas and Belfast School Link: Campaign to link schools has been established, follow up</p>	<ul style="list-style-type: none"> • Participation Development Officer (PDO) Bio shared via TDM to registered NI schools, database of non-registered school created, and email offering support sent to all schools. Facilitated CPD for 45 Primary PGCE students at Stranmillis University, who were due to begin their school placements. • Ongoing via PDO and via direct email based on the newly created NI database. Supported TDM Network research launch and Santa Run, currently working with TDM Network regarding the Walk This May event. Working on establishing a link with an NI based SEN School with a SEN school based in Texas USA. • Monthly Update provided by TDM and shared with TDM Network, 625 Schools currently registered.
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meeting due to take place at the end of June to track progress.

Daily mile colour run – Thursday 20th June in Derry

- Working with TDM Network and Foundations resource team as well as LA physical health practitioners to produce school resources, designed to refresh and or engage schools that are yet to register, Including the introduction of the Fit For Life Award.
- Ongoing, attended the TDM foundation team day in London (Jan 24).



ParkRun		<p>Since 1st May 2024 the venues we have helped gain funding for have had 1272 participants</p>	<ul style="list-style-type: none"> • Based off the back of ANI supported funding submission, a total of 400+ participants attending weekly junior ParkRun's within the following venues. Additional support for volunteers AccessNI submission where also serviced by ANI. • Antrim Castle Gardens: from 14/01/2024 • Washingbay Wetlands: from 14/01/2024 • Omagh Leisure Complex: from 14/01/2024 – • Belfast YMCA.:14/01/2024 • Round Lake: 21/01/2024
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People Development			
Strategic Area	KPI	June 2024 update	Update
Coaches	Support the delivery of the Workforce Delivery Plan as appropriate.	<p>Formal Coach Education, delivery update:</p> <ul style="list-style-type: none"> • 2x LiRF, 23 participants (50% outside Belfast) • 1x CA, 15 participants (100% outside Belfast) • 0 x Cirf Courses, 3 Participants • 0 x AC, 2 Participants 	<p>Formal Coach Education, delivery update:</p> <ul style="list-style-type: none"> • 12x LiRF, 175 Participants (6 delivered outside of Belfast) • 3x CA, 42 Participants (1 delivered outside of Belfast) • 2 x Cirf Courses, 28 Participants • 1 x AC, 14 Participants



	<p>Implement formal qualification opportunities annually with over 50% of entry level qualifications to be delivered outside Belfast, to 200+ individuals</p>	<p>(LiRF Leader in Running Fitness, CA Coaching Assistant, CiRF Coach in Running Fitness, AC Athletics Coach)</p> <ul style="list-style-type: none"> 3 courses delivered, 2 outside of Belfast, with a total of 38 formal coach education opportunities. <p>38/200 to target</p> <ul style="list-style-type: none"> next CEMG meeting to take place on the online in July 	<p>(LiRF Leader in Running Fitness, CA Coaching Assistant, CiRF Coach in Running Fitness, AC Athletics Coach)</p> <ul style="list-style-type: none"> 18 courses delivered, 7 outside of Belfast, with a total of 300+ formal coach education opportunities. <p>Coaching Data Projections 23/24: Target (895), Actual/Current (961)</p> <ul style="list-style-type: none"> Q4, next CEMG meeting to take place on the 3rd of May in Cardiff. <p>Non-Formal Coach Education- Recent workshops have included:</p> <ul style="list-style-type: none"> Intro to Throws Transitioning from Leading to Coaching in Endurance.
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	<p>Support annual calendar of Coach CPD that delivers 350+ non-formal opportunities, including blended learning & event specific workshops.</p> <p>Manage formal qualifications licencing from UKA to ANI whilst maximising positive impact on localised delivery of formal education pathway</p>	<p>Athletics 365 Workshop due 23rd June (12 registered to date)</p> <p>Launch of Intro to track and field workshop (6 weeks block for 18+) started 18th June – 3 registered with commitment from more to join week 2 from Transplant NI</p> <p>15/350</p> <p>Luke has been working on the acceptance of t&c,s with less than 100 left to accept, the last campaign (email and social media) had a flurry of responses</p> <p>Access NI 58 applications processed from start of May</p> <p>54 Coach/Officials 4 Parkrun Volunteers 7 applications received that I have still to process. 7 applications received but actions required by applicants i.e. missing signature of ID Validation form or failed to submit copies of ID with Validation for. These individuals are being contacted to rectify.</p>	<p>Physical Preparation for Youth Endurance.</p> <ul style="list-style-type: none"> • How to Support Parents Working with Coaches • Planning for Long Term Performance • Fell LiRF • Sprints Workshop • Teachers CPD Workshop
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<p>Officials</p>	<p>Hybrid Tutor Recruitment has been highlighted as an area of need within the sport, we aim to develop 8-10 new tutors.</p> <p>Tackle decreasing numbers of officials through delivery of 40 formal qualification opportunities annually through 5-6 courses (Qualify 10-15 new Officials annually)</p> <p>Facilitate 2 Designated Safeguarding Officer, with 24 participants as well as 2 Safeguarding Certificates, with 24 participants non-formal development sessions annually.</p>	<p>Planned for Sept 2024 – Plans already in place to upskill some existing Tutors and back fill – this will go through recruitment drive but 2 already expressed interest in this)</p> <ul style="list-style-type: none"> • 9 Face to Face sessions delivered • club-based workshops delivered. • 9 of 10 new clubs registered by end of Q4) 	<p>Q4, Officials Education Pathway Update, ANI will adjust to a minimum of two experiences for level 1 officials as of from the 1st of April 2024, shared via ANI comms and website. Officials safeguarding and health & safety modules being update and to a more officials’ specific content. Development Manager, forming an official’s steering group (May 24).</p> <ul style="list-style-type: none"> • Officials Data Projection 23/24: Target (72), Actual (69)
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	<p>Support 6 online or face-to-face open workshops for clubs in areas such as business development, operations, and sustainability with over 40 participants.</p> <p>Promotion of ANI Club Self-Assessment Tool (CSAT), provide ongoing support for clubs based on their CSAT report, with 10 clubs utilising the tool annually.</p>		<ul style="list-style-type: none"> • 7 Face to Face sessions delivered. • 5 club-based workshops delivered. • 8 of 10 new clubs registered by end of Q4)
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Strategic Area	KPI	April 2024 Update	Update
Safeguarding	Safeguarding/Concerns	<ul style="list-style-type: none"> • Q4, Designated Safeguarding Officer (DSO) course delivered, a further 3 Safeguarding courses are being planned for next financial year. • DM and ANI Board Safeguarding Champion met with the CPSU, the meeting was positive with some areas of development which the DM will oversee. • Access NI checks for clubs and partner organisations; ongoing. 140 processed AccessNI checks January 2024 to March 2024. • Ongoing, Development Manager (DM) & Welfare Officer (WO) attended CPSU Sport lead meetings. 	<ul style="list-style-type: none"> • Designated Safeguarding Officer workshop, 12th of March 2024. • ANI Safeguarding review with CPSU scheduled for 20th March 24 • DM Added as Access NI signatory, and contact information shared with Inspector of the PSNI Protective Disclosure Unit, David Cleland. • DM & WO engagement with UKA safeguarding team, ongoing. • A new case manager has joined the UKA Safeguarding team. • Ongoing, Development Manager (DM) & Welfare Officer (WO) attended CPSU Sport lead meetings.



Performance Pathway Board Report April 2024 – Tom Reynolds

Inspiration			
Strategic Area	KPI	April Update	Previous Update
Olympic / Commonwealth	Paris – Top 8, Top 16, 4 athletes	<ul style="list-style-type: none"> Ciara Mageean qualified / Kate O'Connor, Roisin Flanagan & Nick Griggs in a quota spot / Callum Baird, Rachel McCann Relay possibilities / Stephen Scullion likely now needs Auto Q 2:08.10 or a high finish and NI record in London to make the quota. 	<ul style="list-style-type: none"> Ciara Mageean qualified / Kate O'Connor, Roisin Flanagan & Nick Griggs in a quota spot / Callum Baird, Lauren Roy, Olley Swinney Relay possibilities / Stephen Scullion needs at 2.10/2.11 in London to make the quota
	Rome – Medal, Top 8, 2x Top 16		
	NI Competitors at major championships	<ul style="list-style-type: none"> Ciara Mageean qualified / Kate O'Connor, Roisin Flanagan & Nick Griggs in a quota spot / Callum Baird, Lauren Roy, Olley Swinney, Rachel McCann Relay possibilities, Ellie McCartney (PV) & Sommer Lecky (HJ), Ann Marie McGlynn (HM) just outside qualification. Roisin Flanagan was 15th in 3000m in a PB and Rachel McCann a squad member of Women's 4x400m Ireland at World Indoor Championships. Rachel McCann was recently selected for World Relays – Women's 4x400m. 	<ul style="list-style-type: none"> Roisin Flanagan and Rachel McCann selected to represent Ireland at World Indoor Championships
Non- Olympic	Number of medals & top 10's at Worlds and Europeans	<ul style="list-style-type: none"> Zak Hanna (Mountain), Gareth King (Ultra) , Grace Carson (XC) all supported with services, performance management and 	<ul style="list-style-type: none"> Zak Hanna (Mountain), Gareth King (Ultra), Grace Carson (XC) all supported with services, performance management and programme

		programme funding towards European and World Championship events in 2024 /25.	funding towards European and World Championship events in 2024 /25.
National & Masters T&F	Increase participation in National & Masters championships	<ul style="list-style-type: none"> Manchester International – in recent weeks a short format competition with a 50% programme has been confirmed for August. An alternative NI & Ulster policy to increase participation will be explored with members of relevant committees, staff, and volunteers on 24th April. 	<ul style="list-style-type: none"> A domestic pathway review, looking at the T&F offering from entry level to high performance, for each event group will soon be underway with staff which will then go to relevant committees for input. Manchester International – an alternative NI & Ulster policy to increase participation will be explored with members of relevant committees and staff following update from England Athletics in early March.
Age Group International Athletes	All 4 event groups represented in 2027-2028 age group majors	<ul style="list-style-type: none"> Anna Gardiner & Seamus Robinson represented Ireland U20 at the World Cross Country Championships in Belgrade finishing an impressive 37th and 70th position respectively. 	<ul style="list-style-type: none"> A communications strategy around field events is to be put together to increase participation in jumps and throws. Current and former role models in these events as well as Academy success stories will be used to make field events more attractive to athletes and coaches.

People Development			
Strategic Area	KPI	April Update	Previous Update
Athletes	Post retirement support programme in place	<ul style="list-style-type: none"> We have formal post-retirement support programme now in place for Olympic and Commonwealth programme athletes which includes access to lifestyle / psychology support and a budget for CPD opportunities. For those who access 	<ul style="list-style-type: none"> We are on target for having a formal post-retirement support programme in place which will include access to lifestyle / psychology support, a budget for CPD opportunities and access to current SNISI services for a defined time.

services at SNISI these can continue for a defined time depending on need.

Communication

Strategic Area	KPI	April Update	Previous Update
Athletes, Coaches and Service Providers	% satisfaction on survey	<ul style="list-style-type: none"> Performance management of athlete-coach pairs is ongoing through regular performance team meetings and updates on competition plans leading to 2024 championships, the current focus is the Rome European and Paris Olympic projects. 	<ul style="list-style-type: none"> Performance management of athlete-coach pairs is ongoing through regular performance team meetings and updates on competition plans leading to 2024 championships.
Academy	% satisfaction on survey	<ul style="list-style-type: none"> In April we will be launching The Club to Academy Coaches Programme – which will have sport specific and coach mentoring for 4-6 club coaches in the first year aiming to create development opportunities for aspiring club coaches to avail of the Academy Curriculum. Programme criteria will primarily target female coaches (1/3) or coaches from under represented, rural communities (1/3). 	<ul style="list-style-type: none"> A series of improvements to the Academy section of the website will be launched in early 2024, including good news posts that list the achievements of successful Academy Graduates who reached international level, those that stayed in the sport compete as national to domestic senior athletes and coaches who have benefitted from being part of the programme as well as highlighting the variety of event groups that have been benefitted by the Academy.

Partnerships			
Strategic Area	KPI	April Update	Previous Update
Sport NI / Sport NI Sports Institute	Service Level Agreement	<ul style="list-style-type: none"> The Service Level Agreement (SLA) process for 2024 which was completed in February is ongoing in the build up to the summer season and major championship aims that athletes are targeting. 	<ul style="list-style-type: none"> The Service Level Agreement (SLA) process for 2024 is complete. Review meetings with athlete-coach pairs who received SNISI services for the 2023 season and an extensive roundtable review meeting with the service providers to review the year and discuss early plans for 2024 have all taken place. We have been allocated a total of 227 days' time spend for 2024 which is significant considering the highest previous service user Jason Smyth has retired.
LA's	Alignment between ANI and LA's	<ul style="list-style-type: none"> The second year of the formal selection process for Belfast City Council Individual Grants was successfully completed in January with a panel of five from staff, board and committees selecting eight athletes, across several event and age groups. We initially believed that five of these were successful but it appears (due to a communication error) that we in fact have seven successful awards. 	<ul style="list-style-type: none"> The second year of the formal selection process for Belfast City Council Individual Grants was successfully completed in January with a panel of five from staff, board and committees selecting eight athletes, across several event and age groups, to be put forward for grants. We will hear the results of the applications in early April.
UKA / HCAF	Implementation of Athletics Unified	<ul style="list-style-type: none"> HCAF Performance Pathway meetings began in April to look at the national domestic competition pathway and issues around Commonwealth Games. Following the first meeting two T&F internationals (U20 in 	<ul style="list-style-type: none"> UKA visit to NI was productive with a joint meeting with Sport NI but the message is clear that there will be a lower capacity for athletes to make GB & NI teams going forward. UKA have committed to working on

		<p>Windsor and senior in Manchester) were confirmed for August.</p> <ul style="list-style-type: none"> Engagement with UKA around the Para Performance Pathway remains strong and there is another meeting planned for May. 	<p>being more present in NI so that athletes consider their pathway seriously.</p> <ul style="list-style-type: none"> HCAF Performance Pathway meetings are beginning next month to look at the national domestic competition pathway and issues around Commonwealth Games. Engagement with UKA around the Para Performance Pathway remains strong and there is another meeting planned for next month.
<p>CGNI</p>	<p>Shared vision of success / collaboration</p>	<ul style="list-style-type: none"> We are still none the wiser regarding the future of the Commonwealth Games. Since the previous update there has been a public withdrawal from Malaysia, who had been believed to be one of the three bids on the table for the CGF. There has also been a public backup plan issued by Sport Scotland to host a scaled down Games in 2026 should the other options fall through. The next CGNI planning meeting in June will look at how they can help develop the future (2026 / 2030) workforce of team coaches and support personnel. In conjunction with David Marrs and the Selection Committee, we will look to upskill suitably qualified / experienced coaches through a programme of support including formal and informal training, experience on domestic international teams and mentoring by Sport NI coach developers 	<ul style="list-style-type: none"> At a CGNI meeting this month, Sports were updated on the work that was going on behind the scenes to ensure a 2026 Games goes ahead. No host has been announced to date but CGNI was confident that one would be secured in the next few months. It is almost guaranteed not to be UK based, there is a bid in the works but the CGF are keeping this confidential so CGNI do not know where this may be. All sports were in agreement on the importance of Commonwealth Games for sport and performance pathways in this country.

		and experienced team coaches within our staff.	
Paralympics Ireland	Increase the number of para-athletes populating the pathway by 10%	<ul style="list-style-type: none"> Heather Ardis and I had a productive meeting with PI CEO and Athletics Lead around inclusivity and how to ensure events are inclusive of para-athletes. Due to existing policies around ensuring NI & Ulster Championships are inclusive, we are somewhat ahead of the curve in making our events as accessible to para athletes competing alongside mainstream athletes but there is still progress to be made in the medium and long term. 	<ul style="list-style-type: none"> ANI cooperated with the recent consultation around Paralympics Ireland and the result appears to be that Athletics Ireland will absorb the para performance responsibilities in the future. Work is ongoing with PI to talent ID the future para performance athletes.
Universities	Collaboration of planning & delivery, joint investment in facilities	<ul style="list-style-type: none"> Meetings have taken place to improve the indoor facilities at UUJ and ensure they are fit for purpose for high level training and competition, there is a second meeting coming up this month to review changes made this year and what is still required in the short and medium term. 	<ul style="list-style-type: none"> No update

Pathways (Playground to Podium)			
Strategic Area	KPI	April Update	Previous Update
Academies	% satisfaction on survey Power of 10 Targets (analysed in September each year)	<ul style="list-style-type: none"> With Amy Foster having left at the start of January, Scott Paulin is the main coach working on the Academy with increased support from casual coaches. We will be going out for recruitment for the Pathway 	<ul style="list-style-type: none"> With Amy Foster having left at the start of January, Scott Paulin is the main coach working on the Academy with increased support from casual coaches.

		<p>Lead role imminently now the letter of offer from Sport NI had come through.</p>	<ul style="list-style-type: none"> • The second of 3 half day camps was held successfully at UUI on Sunday 21st January with athletes, coaches, and parents partaking in education and testing (strength diagnostic, physiotherapy, and speed). • In 2024 we will be launching The Club to Academy Coaches Programme – which will have sport specific and coach mentoring for 4-6 club coaches in the first year aiming to create development opportunities for aspiring club coaches to avail of the Academy Curriculum. Programme criteria will primarily target female coaches (1/3) or coaches from under represented, rural communities (1/3). •
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Integrity			
Strategic Area	KPI	April Update	Previous Update
Anti-doping	Number of anti-doping cases	<ul style="list-style-type: none"> • New annual submission was completed ahead of the deadline at the beginning of this month with the collaborative efforts of David Marrs and our Clean Athletics Educator – Lyn Fisher. We have been more ambitious with our commitment to wide spread education and communication of the benefits of Clean Athletics and safeguarding the integrity of the sport. 	<ul style="list-style-type: none"> • New annual submission information released this month. I am attending a workshop around this next week and will work with David Marrs to ensure we are compliant ahead of the April 1 deadline.

